

THE N&EMPF JUDGING PATHWAY

Updated December 2023

A New Provisional Judge

QUALIFICATION:

Attend a New Judge Seminar and if carried forward to:

- ▶ attend annual probationary training sessions and Zoom mock competitions
- ▶ be supported by a mentor
- ▶ have 6 positive N&EMPF club feedbacks and no significant negative feedback
- ▶ have 2 positive live evaluations by a N&EMPF Judge assessor (spaced at last 12 months apart)
- ▶ carry out sufficient regular judging (as agreed with Judge Assessor)
- ▶ To be competing actively at club level

ONGOING DEVELOPMENT REQUIREMENT:

- ▶ attend the development sessions offered annually
- ▶ keep abreast of the competitive environment eg attend/observe via Zoom N&EMPF federation and inter-federation competitions
- ▶ request the completion of N&EMPF judging feedback forms from clubs for every judging
- ▶ give notice of all bookings to the Judges & Lecturers' Secretary

Normally, after 2-3 years of regular judging and positive evaluation, Provisional Judges will join the main list.

Accredited Judge

QUALIFICATION:

Currently be a N&EMPF Judge:

- ▶ To have been judging actively for at least 3 years
- ▶ To be competing actively at club level
- ▶ To have at least 6 positive N&EMPF club feedbacks and no significant negative feedback
- ▶ To have a positive live evaluation at a club competition by a N&EMPF PAGB judge

DEVELOPMENT REQUIREMENTS :

- ▶ attend the judge development session offered annually
- ▶ request the completion of N&EMPF Judging feedback forms from clubs every time they judge
- ▶ keep abreast of the competitive environment eg attend/observe via Zoom N&EMPF federation and inter-federation competitions
- ▶ if requested, to provide mentoring for a Provisional Judge for a year
- ▶ to assist, if invited, in the running of the N&EMPF Annual Exhibition in order to offer judges 'inside experience' of a federation judging event
- ▶ to email a list of all judging bookings to the Judges & Lecturers' Secretary to assist in securing club feedbacks

Premier Judge

QUALIFICATION:

- ▶ The level of Premier Judge is open to experienced N&EMPF Accredited Judges of outstanding judging and critiquing ability coupled with a high level of photographic knowledge.
- ▶ Ideally, applicants should also have experience of judging at a higher level such as inter-club competitions, annual exhibitions, a BPE etc.
- ▶ It is also desirable that applicants should be active exhibitors and visitors to exhibitions, so ensuring that they are conversant with the current standard and quality of photography.
- ▶ Applicants should also have at least 12 positive Club Feedbacks (since the Accreditation scheme started) and no significant negative Feedbacks. This information can be provided by the Judges & Lecturers Secretary.
- ▶ The Judges Sub-committee may also make wider enquiries about the judging performance of the applicant to ensure that information on the applicant is as comprehensive as possible.
- ▶ Application should initially be made in writing as a Personal Statement to the N&EMPF Judges' Secretary and will be assessed on a range of knowledge and skills criteria including judging feedback, speaking skills and possibly an informal interview.
- ▶ PAGB judges appointed through N&EMPF will automatically be invited to be Premier Judges if they are judging regularly and are happy to be involved with the Pathway programme.

DEVELOPMENT REQUIREMENTS:

- ▶ keep abreast of the competitive environment eg attend/observe via Zoom N&EMPF federation and inter-federation competitions
- ▶ attend any annual development sessions offered
- ▶ assist, if invited, in observing/mentoring Provisional judges and those applying for Accreditation
- ▶ assist, if invited, in the running of New Judge Seminars